

Location	Opportunity Title	Post Date	Close Date	Source	Interviewed	Hired
Alabama						
Anniston, AL	Advanced Technician	3/9/2023	4/3/2023	Current Associate	1	1
Anniston, AL	Field Technician	11/7/2022	4/10/2023	Agency	2	
				Associate Referral	4	1
				Corporate Website	7	
				Indeed	9	
				Zip Recruiter	1	
				Past Associate	1	
				TV Commercial	1	
Anniston, AL	Manager, Field Sales	2/17/2023	4/3/2023	Associate Referral	1	1
Anniston, AL	Sr Field Technician	10/26/2022	2/6/2023	Corporate Website	1	
				Indeed	2	1
Anniston, AL	Advanced Technician	9/13/2022	10/3/2022	Current Associate	4	1
Anniston, AL	Business Account Executive II	4/27/2023	8/7/2023	Associate Referral	1	
				Corporate Website	2	
				Indeed	8	1
				LinkedIn	2	
Anniston, AL	Business Technician	4/6/2023	8/21/2023	Current Associate	3	
Anniston, AL	Field Technician	9/27/2022	11/14/2022	Agency	1	
				Associate Referral	1	
				Associate Referral	1	1
				Corporate Website	1	
				Indeed	1	
				TV Commercial	1	
Anniston, AL	Field Technician	3/27/2023	7/21/2023	Agency	2	
				Associate Referral	2	
				Job Fair	1	
				Corporate Website	6	
				Indeed	9	
				LinkedIn	3	
				Zip Recruiter	1	
				TV Commercial	1	
Anniston, AL	Field Technician	4/7/2023	8/21/2023	Associate Referral	2	
				Indeed	1	
Anniston, AL	System Technician	10/24/2022	12/15/2022	Associate Referral	1	
				Corporate Website	1	
				Current Associate	3	
Pell City, AL	Advanced Technician	2/22/2023	4/17/2023	Current Associate	1	1
Pell City, AL	Construction Coordinator I	12/5/2022	4/3/2023	Current Associate	5	1
				Indeed	1	
				LinkedIn	1	
Pell City, AL	Field Technician	2/24/2023	5/15/2023	Associate Referral	1	
				Corporate Website	3	
				Cable One Recruiter	1	1
				Indeed	1	
				Newspaper	1	
Remote, AL	Inbound Sales Representative I	4/29/2023	6/12/2023	Agency	1	
				Associate Referral	3	
				Job Fair	1	
				Corporate Website	11	
				Facebook	2	
				Indeed	23	1
				LinkedIn	16	

Alabama						
Remote, AL	Inbound Sales Representative I	5/1/2023	6/12/2023	Past Associate	1	
Remote, AL	Inbound Sales Representative I	5/20/2023	6/12/2023	Associate Referral	1	1
				Agency	1	1
				Corporate Website	2	1
				Indeed	1	
				LinkedIn	1	
Remote, AL	Inbound Sales Representative I	5/26/2023	6/12/2023	Indeed	1	
Arkansas						
Benton, AR	Advanced Technician	3/6/2023	4/11/2023	Current Associate	1	1
Benton, AR	Customer Care Specialist I - Residential	4/11/2023	5/22/2023	Agency	2	
				Associate Referral	1	
				Job Fair	1	
				Networking Event	1	
				Corporate Website	4	
				Facebook	1	
				Glassdoor	1	1
				Indeed	14	
				LinkedIn	1	
				Newspaper	1	
Benton, AR	Customer Care Specialist II - Residential	4/27/2023	5/1/2023	Current Associate	1	1
Benton, AR	Field Technician	10/7/2022	10/31/2022	Career Builder	1	1
Benton, AR	Field Technician	10/10/2022	1/30/2023	Associate Referral	2	1
				Corporate Website	1	
Benton, AR	Field Technician	2/7/2023	6/5/2023	Agency	1	
				Associate Referral	5	
				Job Fair	1	1
				Corporate Website	3	
				Indeed	2	
				LinkedIn	1	
Benton, AR	Field Technician	4/13/2023	5/8/2023	Agency	1	
				Corporate Website	2	1
				Indeed	2	
Benton, AR	Field Technician	4/13/2023	7/5/2023	Associate Referral	1	1
				Corporate Website	1	
Benton, AR	Field Technician	4/20/2023	6/5/2023	Associate Referral	1	1
Benton, AR	Field Technician	5/18/2023	6/26/2023	Associate Referral	3	1
Benton, AR	Field Technician	7/6/2023	9/11/2023	Associate Referral	1	1
				Corporate Website	1	
				Indeed	3	
Benton, AR	Lead Customer Care Specialist - Residential	4/3/2023	6/5/2023	Associate Referral	2	
				Corporate Website	4	
				Indeed	9	1
				Zip Recruiter	1	
Benton, AR	Sr Field Technician	1/18/2023	2/27/2023	Associate Referral	1	1
Benton, AR	Supervisor, Field Operations	12/14/2022	2/20/2023	Current Associate	2	1
Maumelle, AR	Customer Care Specialist I - Residential	4/27/2023	5/30/2023	Agency	4	
				Associate Referral	2	
				Job Fair	3	
				Corporate Website	18	
				Career Builder	1	
				DiversityJobs.com	1	
				Facebook	1	
				Indeed	47	1

Arkansas						
Maumelle, AR	Customer Care Specialist I - Residential	7/24/2023	9/18/2023	LinkedIn	1	
				Zip Recruiter	3	
				Agency	3	
				Associate Referral	6	
				Job Fair	5	
				Networking Event	1	
				Corporate Website	34	
				Career Builder	1	
				Glassdoor	1	
				Indeed	78	1
				LinkedIn	8	
				Monster	2	
Past Associate	1					
Newspaper	1					
Arizona						
Cottonwood, AZ	Advanced Technician	4/24/2023	5/15/2023	Current Associate	1	1
Cottonwood, AZ	Field Technician	5/23/2023	8/28/2023	Indeed	1	1
Globe, AZ	Field Technician	2/15/2023	3/20/2023	Corporate Website	2	1
Globe, AZ	Field Technician	3/7/2023	3/27/2023	Corporate Website	1	1
Payson, AZ	Construction Coordinator II	3/21/2023	7/31/2023	Current Associate	1	1
Payson, AZ	Logistics Specialist I	6/1/2023	8/21/2023	LinkedIn	1	
				Corporate Website	2	
Payson, AZ	Supervisor, Field Operations	11/14/2022	9/4/2023	LinkedIn	1	1
				Associate Referral	1	
				Corporate Website	2	
				Current Associate	1	1
Phoenix, AZ	Accounts Payable Specialist II	10/24/2022	12/5/2022	Indeed	2	
				Disabled American Vetarans	1	
				Agency	1	1
				Corporate Website	1	
Phoenix, AZ	Administrative Services Specialist	5/2/2023	6/6/2023	Indeed	1	
				Corporate Website	3	
				LinkedIn	1	
Phoenix, AZ	Assistant General Counsel	10/3/2022	2/13/2023	Corporate Website	1	
				Cable One Recruiter	2	1
				Indeed	1	
				LinkedIn	4	
Phoenix, AZ	Billing Applications Specialist I	3/22/2023	5/15/2023	Current Associate	2	1
Phoenix, AZ	Business Analyst I	3/20/2023	8/7/2023	Associate Referral	1	1
Phoenix, AZ	Business Systems Analyst II	5/22/2023	8/14/2023	Corporate Website	1	
				Corporate Website	1	
				LinkedIn	2	
				Corporate Website	3	
				Current Associate	4	1
				Cable One Recruiter	1	
				Career Builder	1	
Indeed	7					
Phoenix, AZ	Communications Manager	10/26/2022	11/14/2022	LinkedIn	14	
Phoenix, AZ	Customer Care Operations Manager	9/26/2022	12/5/2022	Current Associate	1	1
Phoenix, AZ	Customer Care Operations Manager	10/21/2022	12/12/2022	Current Associate	4	1
Phoenix, AZ	Customer Care Specialist I - Business	9/15/2022	10/31/2022	Current Associate	1	1
				Associate Referral	1	
				Networking Event	1	

Arizona						
				Corporate Website	2	
				Indeed	5	1
Phoenix, AZ	Customer Care Specialist I - Business	11/17/2022	12/5/2022	Corporate Website	1	1
Phoenix, AZ	Customer Care Specialist I - Business	11/23/2022	2/6/2023	Associate Referral	1	
				Corporate Website	1	1
				Indeed	2	
				LinkedIn	1	
Phoenix, AZ	Customer Care Specialist I - Business	1/18/2023	2/6/2023	Associate Referral	1	1
Phoenix, AZ	Customer Care Specialist I - Business	3/8/2023	6/7/2023	Agency	1	
				Associate Referral	3	
				Corporate Website	5	
				Indeed	11	1
				LinkedIn	9	
Phoenix, AZ	Customer Care Specialist I - Business	3/9/2023	6/5/2023	Associate Referral	9	1
				Corporate Website	2	
				Current Associate	1	
				Indeed	3	
				LinkedIn	2	
				TV Commercial	1	
Phoenix, AZ	Customer Care Specialist I - Business	4/24/2023	6/15/2023	Corporate Website	1	1
				Indeed	1	
Phoenix, AZ	Customer Care Specialist I - Business	5/1/2023	5/22/2023	Associate Referral	1	1
Phoenix, AZ	Cybersecurity Analysis Manager	4/13/2023	5/8/2023	Associate Referral	1	1
				LinkedIn	1	
Phoenix, AZ	Cybersecurity Engineer I	11/7/2022	1/9/2023	Current Associate	3	1
				Indeed	1	
Phoenix, AZ	Data Analyst II	9/21/2022	1/9/2023	Job Fair	1	
				Corporate Website	1	
				Current Associate	2	1
				LinkedIn	5	
Phoenix, AZ	Data Engineer II	2/7/2023	5/8/2023	Corporate Website	1	
				Indeed	3	
				LinkedIn	4	1
Phoenix, AZ	Database Administrator II	9/2/2022	12/12/2022	Current Associate	1	1
				Indeed	6	
				LinkedIn	2	
Phoenix, AZ	Desktop Support Technician I	1/17/2023	3/27/2023	Corporate Website	1	1
Phoenix, AZ	Desktop Support Technician I	1/18/2023	3/20/2023	Agency	2	1
				Associate Referral	1	
				Corporate Website	2	
				Indeed	2	
Phoenix, AZ	Desktop Support Technician I	5/2/2023	7/31/2023	Agency	2	1
				Indeed	1	
Phoenix, AZ	Director, Corporate Development	10/17/2022	11/21/2022	Corporate Website	2	1
Phoenix, AZ	Director, Divisional Plant Engineering	10/17/2022	11/14/2022	Corporate Website	1	1
Phoenix, AZ	Director, Field Sales	6/15/2023	9/4/2023	Corporate Website	1	
				Current Associate	4	1
				LinkedIn	1	
Phoenix, AZ	Director, Product Management	2/27/2023	5/23/2023	Corporate Website	3	
				Current Associate	1	
				LinkedIn	1	
				Past Associate	1	
Phoenix, AZ	Director, Product Management	6/16/2023	8/30/2023	Corporate Website	2	

Arizona						
				Current Associate	1	
				Indeed	2	
				LinkedIn	6	
Phoenix, AZ	Dispatch Specialist II	10/14/2022	12/12/2022	Current Associate	2	1
Phoenix, AZ	Dispatch Specialist II	1/3/2023	4/3/2023	Current Associate	4	1
Phoenix, AZ	Engineering Support Technician II	5/24/2023	8/28/2023	Corporate Website	1	
				Current Associate	2	
				Indeed	3	1
				LinkedIn	4	
				Zip Recruiter	1	
Phoenix, AZ	EPMO Project Manager II	11/22/2022	6/12/2023	Associate Referral	1	
				Corporate Website	1	
				College/University	1	
				Current Associate	3	1
				Indeed	1	
				LinkedIn	5	
				Monster		
				Past Associate		
Phoenix, AZ	Financial Analyst I	3/15/2023	4/12/2023	Corporate Website	1	
				Handshake	1	
				Indeed	2	
				LinkedIn	4	
Phoenix, AZ	Financial Analyst I	3/21/2023	5/30/2023	Corporate Website	2	
				College/University	1	
				Indeed	4	
				LinkedIn	2	1
Phoenix, AZ	Financial Analyst I	5/24/2023	6/19/2023	Past Associate	1	1
Phoenix, AZ	Financial Analyst II	9/9/2022	10/26/2022	Corporate Website	5	
				Handshake	1	
				Indeed	5	
				LinkedIn	7	
Phoenix, AZ	Inbound Sales Representative I	9/27/2022	11/30/2022	Agency	1	
				Associate Referral	7	
				Job Fair	1	
				Corporate Website	14	
				Current Associate	1	
				Cable One Recruiter	1	
				Facebook	1	
				Indeed	15	
				LinkedIn	1	
				Disabled American Veterans	1	
				Past Associate	2	
Phoenix, AZ	Inbound Sales Representative I	9/28/2022	12/5/2022	Associate Referral	1	1
				Corporate Website	2	1
				Indeed	1	
Phoenix, AZ	Inbound Sales Representative I	10/11/2022	12/5/2022	Indeed	1	1
Phoenix, AZ	Inbound Sales Representative I	11/2/2022	12/5/2022	Current Associate	1	1
Phoenix, AZ	Inbound Sales Representative I	11/4/2022	12/5/2022	Indeed	1	1
Phoenix, AZ	Inbound Sales Representative I	11/8/2022	12/5/2022	Associate Referral	1	1
Phoenix, AZ	Inbound Sales Representative I	11/11/2022	12/1/2022	Associate Referral	1	
				Corporate Website	1	
Phoenix, AZ	Inbound Sales Representative I	11/11/2022	12/5/2022	Associate Referral	2	2
				Current Associate	1	1

Arizona						
Phoenix, AZ	Inbound Sales Representative I	8/22/2023	9/25/2023	Indeed	1	1
				Corporate Website	2	1
				Indeed	1	
Phoenix, AZ	Intern	1/24/2023	3/13/2023	College/University	3	3
Phoenix, AZ	Inventory Specialist I	10/13/2022	11/14/2022	Associate Referral	1	1
Phoenix, AZ	Investor Relations Manager	4/13/2023	5/25/2023	Current Associate	1	
				Glassdoor	1	
				LinkedIn	4	
				Current Associate	1	1
Phoenix, AZ	Lead Dispatch Specialist	9/22/2022	12/12/2022	Current Associate	1	
Phoenix, AZ	Lead Dispatch Specialist	10/3/2022	12/12/2022	Current Associate	5	1
Phoenix, AZ	Lead Inbound Sales Representative	3/14/2023	4/3/2023	Current Associate	1	1
Phoenix, AZ	Lead Inbound Sales Representative	3/29/2023	5/1/2023	Current Associate	1	1
Phoenix, AZ	Manager, Accounting	9/19/2022	11/7/2022	Agency	1	1
				Associate Referral	1	
				Indeed	1	
Phoenix, AZ	Manager, Accounting	5/19/2023	8/8/2023	LinkedIn	1	
				Cable One Recruiter	1	1
Phoenix, AZ	Manager, Construction	11/2/2022	1/16/2023	Associate Referral	1	1
				Corporate Website	3	
				Current Associate	3	
Phoenix, AZ	Manager, Corporate Development	8/30/2023	9/18/2023	Current Associate	1	1
Phoenix, AZ	Manager, Cybersecurity	12/1/2022	2/6/2023	Indeed	3	
				LinkedIn	3	1
				Current Associate	1	1
Phoenix, AZ	Manager, Financial Planning & Analysis	2/16/2023	2/20/2023	Current Associate	2	
Phoenix, AZ	Manager, Industrial Engineering	1/6/2023	4/4/2023	Current Associate	2	
				Current Associate	2	2
Phoenix, AZ	Manager, Marketing	2/8/2023	2/17/2023	Current Associate	2	
				Corporate Website	2	
				Current Associate	1	
				Indeed	1	
				LinkedIn	17	1
Phoenix, AZ	Network Engineer I	9/28/2022	6/28/2023	Past Associate	1	
				Corporate Website	7	
				Current Associate	1	
				Glassdoor	2	
				Indeed	3	
				LinkedIn	21	
Phoenix, AZ	Network Engineer I	11/11/2022	1/30/2023	Past Associate	1	
				Corporate Website	2	1
Phoenix, AZ	Network Engineer II	9/28/2022	1/30/2023	LinkedIn	3	
				Associate Referral	1	
				Corporate Website	5	
				Current Associate	1	
				Cable One Recruiter	1	
				Indeed	2	
Phoenix, AZ	Network Security Engineer II	5/18/2023	8/14/2023	LinkedIn	7	1
				Dice	1	
				LinkedIn	2	
Phoenix, AZ	NOC Technician I	9/26/2022	10/3/2022	Current Associate	1	1
Phoenix, AZ	NOC Technician I	10/4/2022	11/14/2022	Corporate Website	3	1
				Indeed	4	
				LinkedIn	5	
Phoenix, AZ	OSP Designer II	2/24/2023	8/28/2023	Agency	2	
				Corporate Website	5	

Arizona						
				Current Associate	12	1
				Indeed	15	
				LinkedIn	8	
Phoenix, AZ	Outbound Sales Representative I	2/16/2023	4/24/2023	Past Associate	1	
Phoenix, AZ	Retention Sales Representative I	12/6/2022	1/9/2023	Current Associate	1	1
Phoenix, AZ	Retention Sales Representative I	1/3/2023	1/30/2023	Associate Referral	3	1
Phoenix, AZ	Retention Sales Representative I	4/24/2023	6/12/2023	Associate Referral	8	1
				Job Fair	2	
				Corporate Website	14	
				Career Builder	1	
				Facebook	1	
				Indeed	20	
				LinkedIn	6	
				Monster	1	
				Past Associate	3	
				Newspaper	1	
Phoenix, AZ	Retention Sales Representative I	5/1/2023	6/12/2023	Corporate Website	1	1
Phoenix, AZ	Retention Sales Representative I	5/16/2023	6/12/2023	Past Associate	1	1
Phoenix, AZ	Retention Sales Representative I	5/24/2023	6/12/2023	Corporate Website	1	1
Phoenix, AZ	Service Delivery Fulfillment Specialist I	9/30/2022	11/14/2022	Indeed	1	1
Phoenix, AZ	Service Delivery Fulfillment Specialist II	1/12/2023	1/16/2023	Current Associate	1	1
Phoenix, AZ	Software Engineer II	5/2/2023	7/17/2023	Corporate Website	1	
				LinkedIn	5	1
Phoenix, AZ	Sr Director, Plant Engineering	2/14/2023	6/26/2023	Corporate Website	4	1
				Current Associate	1	
				Indeed	2	
				LinkedIn	7	
Phoenix, AZ	Sr Financial Reporting Analyst	2/13/2023	6/1/2023	Cable One Recruiter	1	
				LinkedIn	3	
Phoenix, AZ	Sr Marketing Specialist	9/16/2022	9/19/2022	Current Associate	2	2
Phoenix, AZ	Sr Marketing Specialist	4/28/2023	6/14/2023	Glassdoor	1	
				Indeed	1	
				LinkedIn	9	
Phoenix, AZ	Sr Sales Engineer	2/2/2023	3/20/2023	Corporate Website	1	1
Phoenix, AZ	Sr Software Engineer	1/31/2023	2/6/2023	Current Associate	1	1
				LinkedIn	2	
Phoenix, AZ	Sr Software Engineer	2/17/2023	3/6/2023	Indeed	3	
				LinkedIn	2	1
Phoenix, AZ	Sr Technical Care Specialist - Business	12/1/2022	12/27/2022	Current Associate	1	1
Phoenix, AZ	Sr Voice / Video Engineer	10/21/2022	11/14/2022	Associate Referral	1	1
				Current Associate	1	
Phoenix, AZ	Sr. Gen. Accounting Mgr	9/8/2022	11/28/2022	Agency	1	1
				Associate Referral	1	
Phoenix, AZ	Systems Admin Specialist II	10/12/2022	11/28/2022	Associate Referral	1	
				Current Associate	2	1
Phoenix, AZ	Technical Program Manager	9/19/2022	11/14/2022	Corporate Website	1	
				Current Associate	2	1
				Indeed	4	
				LinkedIn	4	
Phoenix, AZ	Technical Program Manager	10/24/2022	2/6/2023	Corporate Website	1	
				Current Associate	3	
				Indeed	3	1
				LinkedIn	3	

Arizona							
Phoenix, AZ	VP, Digital Transformation	12/6/2022	3/29/2023	Associate Referral		4	1
				Current Associate		2	
Phoenix, AZ	Workforce Analyst I	2/3/2023	5/10/2023	Corporate Website		1	
				Current Associate		1	
				Glassdoor		1	
				Indeed		10	1
				LinkedIn		1	
Prescott, AZ	Administrative Services Specialist	2/23/2023	4/3/2023	Current Associate		4	1
Prescott, AZ	Administrative Services Specialist	3/30/2023	4/10/2023	Current Associate		1	1
Prescott, AZ	Advanced Technician	9/16/2022	11/7/2022	Associate Referral		1	1
				Corporate Website		1	
				Current Associate		3	
				Cable One Recruiter		1	
Prescott, AZ	Advanced Technician	1/30/2023	2/6/2023	Current Associate		1	1
				Career Builder		1	
Prescott, AZ	Advanced Technician	2/17/2023	5/30/2023	Corporate Website		1	1
Prescott, AZ	Business Account Executive II	1/6/2023	7/24/2023	Associate Referral		1	
				Corporate Website		4	
				Indeed		2	
				LinkedIn		1	1
Prescott, AZ	Business Technician	1/6/2023	1/23/2023	Current Associate		2	1
Prescott, AZ	Business Technician	2/9/2023	2/13/2023	Current Associate		1	1
Prescott, AZ	Business Technician	2/13/2023	5/1/2023	Current Associate		1	1
Prescott, AZ	Construction Coordinator I	1/10/2023	2/13/2023	Current Associate		2	1
Prescott, AZ	Customer Care Specialist I - Residential	4/17/2023	6/5/2023	Corporate Website		1	
				Indeed		4	1
				Zip Recruiter		1	
Prescott, AZ	Field Technician	10/4/2022	11/14/2022	Associate Referral		2	1
				Corporate Website		1	
Prescott, AZ	Field Technician	11/18/2022	1/23/2023	Corporate Website		1	1
Prescott, AZ	Field Technician	1/27/2023	2/20/2023	Associate Referral		1	1
Prescott, AZ	Field Technician	5/8/2023	6/19/2023	Indeed		1	1
Prescott, AZ	Field Technician	6/1/2023	8/2/2023	Agency		1	1
Prescott, AZ	Field Technician	7/31/2023	8/28/2023	Indeed		1	1
Prescott, AZ	Field Technician	9/1/2022	2/13/2023	TV Commercial		1	1
Prescott, AZ	Advertising Account Executive I	3/10/2023	7/10/2023	Agency		1	
				Corporate Website		5	1
				Indeed		3	
				Past Associate		1	
Prescott, AZ	Advertising Account Executive I	3/21/2023	7/10/2023	LinkedIn		1	1
Remote, AZ	Accountant II	3/6/2023	5/22/2023	Agency		1	1
				LinkedIn		3	
Remote, AZ	Business Analyst I	1/25/2023	3/20/2023	Current Associate		4	1
Remote, AZ	Business Systems Analyst I	11/30/2022	6/20/2023	Current Associate		1	
				LinkedIn		6	
				Simply Hired		2	
Remote, AZ	Communications Manager	1/12/2023	2/27/2023	LinkedIn		1	1
Remote, AZ	Customer Experience Advisor I	3/16/2023	5/15/2023	Associate Referral		1	
				Associate Referral		2	
				Corporate Website		3	
				Current Associate		13	1
				LinkedIn		13	
Remote, AZ	Digital Communications Specialist I	1/24/2023	2/16/2023	Current Associate		10	

Arizona						
Remote, AZ	Digital Communications Specialist II	1/16/2023	5/1/2023	Associate Referral		1
				Corporate Website		1
				College/University		1
				Indeed		3
				LinkedIn		4
Remote, AZ	Dispatch Specialist II	9/16/2022	10/31/2022	Current Associate		4
	Dispatch Specialist II	1/10/2023	4/3/2023	Current Associate		5
Remote, AZ	Financial Analyst I	2/20/2023	5/8/2023	Indeed		2
				LinkedIn		3
Remote, AZ	Inbound Sales Representative I	1/3/2023	1/30/2023	Associate Referral		2
				Corporate Website		1
				Current Associate		2
				Facebook		2
				Indeed		5
Remote, AZ	Inbound Sales Representative I	1/26/2023	1/27/2023	Associate Referral		1
Remote, AZ	Inbound Sales Representative I	1/27/2023	1/30/2023	Associate Referral		1
Remote, AZ	Inbound Sales Representative I	1/28/2023	2/6/2023	Current Associate		1
Remote, AZ	Inbound Sales Representative I	5/5/2023	6/12/2023	Current Associate		1
Remote, AZ	Inbound Sales Representative I	7/3/2023	8/14/2023	Agency		6
				Associate Referral		1
				Associate Referral		22
				Job Fair		6
				Networking Event		4
				Corporate Website		81
				Current Associate		2
				Cable One Recruiter		3
				Job Alert		1
				Career Builder		2
				Facebook		16
				Glassdoor		4
				Indeed		114
				LinkedIn		39
				Monster		1
				Zip Recruiter		2
				Veteran Readiness & Employment		1
				Past Associate		2
				TV Commercial		10
Remote, AZ	Inbound Sales Representative I	7/14/2023	8/15/2023	LinkedIn		1
Remote, AZ	Intern	11/1/2022	3/31/2023	Corporate Website		3
				College/University		1
				Handshake		5
				Indeed		2
				LinkedIn		8
Remote, AZ	Internal Auditor I	12/12/2022	12/26/2022	Current Associate		1
Remote, AZ	Lead Inbound Sales Representative	1/17/2023	2/17/2023	Current Associate		1
Remote, AZ	Manager, Communications	2/28/2023	6/22/2023	Indeed		2
				LinkedIn		6
Remote, AZ	Manager, Customer / Technical Care	11/29/2022	6/23/2023	Corporate Website		2
				Current Associate		2
				Indeed		3
Remote, AZ	Manager, Marketing	3/17/2023	5/1/2023	Associate Referral		1
				Corporate Website		3
				Current Associate		1

Arizona

				Indeed	1	
				LinkedIn	3	
Remote, AZ	Manager, Marketing	5/2/2023	6/20/2023	Associate Referral	1	
				Corporate Website	1	
				LinkedIn	6	
Remote, AZ	Manager, Network Operations	1/10/2023	3/6/2023	Associate Referral	1	
				Corporate Website	2	1
				Glassdoor	1	
				LinkedIn	1	
Remote, AZ	Manager, Systems Administration	1/11/2023	3/13/2023	Associate Referral	1	1
Remote, AZ	Manager, Tax	11/30/2022	2/17/2023	Corporate Website	1	
				Current Associate	1	1
Remote, AZ	Outbound Sales Representative I	1/3/2023	1/30/2023	Associate Referral	5	
				Corporate Website	4	
				Cable One Recruiter	1	
				Indeed	5	1
Remote, AZ	Outbound Sales Representative I	1/14/2023	1/30/2023	Corporate Website	1	
Remote, AZ	Outbound Sales Representative I	1/24/2023	1/30/2023	Cable One Recruiter	1	1
Remote, AZ	Outbound Sales Representative I	4/10/2023	6/5/2023	Corporate Website	1	
				Current Associate	1	1
				Cable One Recruiter	1	
				Indeed	2	
				Zip Recruiter	1	
Remote, AZ	Outbound Sales Representative I	5/26/2023	8/4/2023	Cable One Recruiter	1	
Remote, AZ	Outbound Sales Representative I	6/15/2023	8/9/2023	Agency	1	
				Associate Referral	3	
				Job Fair	2	
				Corporate Website	21	
				Cable One Recruiter	3	
				Facebook	8	
				Indeed	6	
				LinkedIn	1	
Remote, AZ	Outbound Sales Representative I	7/3/2023	8/14/2023	Associate Referral	3	1
				Corporate Website	13	
				Career Builder	1	
				Facebook	1	
				Indeed	10	
				LinkedIn	1	
				Zip Recruiter	1	
				Past Associate	1	
Remote, AZ	Procurement Specialist I	10/13/2022	12/6/2022	Associate Referral	1	1
Remote, AZ	Retention Sales Representative I	7/3/2023	8/14/2023	Agency	1	
				Associate Referral	8	
				Job Fair	2	
				Networking Event	1	
				Corporate Website	40	
				Facebook	5	
				Glassdoor	2	
				Indeed	65	
				LinkedIn	9	2
				Zip Recruiter	1	
Remote, AZ	Safety Advisor II	5/24/2023	7/10/2023	Current Associate	1	1
Remote, AZ	Sales Support Specialist II	1/3/2023	1/30/2023	Current Associate	1	1

Arizona						
Remote, AZ	Sales Support Specialist II	5/1/2023	5/15/2023	Corporate Website	1	1
Remote, AZ	Service Activation Engineer II	12/5/2022	1/9/2023	Corporate Website	2	
				LinkedIn	3	
Remote, AZ	Software QA Engineer I	11/29/2022	6/20/2023	Corporate Website	1	
				College/University	1	
				Current Associate	1	
				Glassdoor	1	
				Indeed	2	
				LinkedIn	8	
Remote, AZ	Sr HRIS Administrator	9/16/2022	12/16/2022	LinkedIn	4	
Remote, AZ	Sr Manager, Tax	11/2/2022	4/17/2023	Associate Referral	1	
				Corporate Website	2	
				Cable One Recruiter	1	
				Indeed	1	1
				LinkedIn	5	
Remote, AZ	Sr Marketing Specialist	10/26/2022	12/5/2022	LinkedIn	1	1
Remote, AZ	Sr Marketing Specialist	1/9/2023	5/8/2023	Corporate Website	1	1
				Indeed	1	
				LinkedIn	7	
				Past Associate	1	
Remote, AZ	Sr Software Engineer	10/7/2022	2/8/2023	Associate Referral	1	
				Indeed	1	
				LinkedIn	7	
Remote, AZ	Sr Systems Administrator	10/7/2022	2/27/2023	Agency	1	
				Associate Referral	2	1
				Indeed	2	
Remote, AZ	Supervisor, Inside Sales	12/14/2022	1/9/2023	Corporate Website	1	
				Current Associate	1	1
Remote, AZ	Supervisor, Technical Care - Res / Bus	10/13/2022	11/28/2022	Current Associate	2	1
				Indeed	2	
				LinkedIn	4	
Remote, AZ	Systems Administrator II	11/8/2022	1/16/2023	Corporate Website	1	
				LinkedIn	2	1
Remote, AZ	Talent Acquisition Specialist I	10/6/2022	10/24/2022	Cable One Recruiter	1	
				Glassdoor	1	
				Indeed	2	
				LinkedIn	1	
Remote, AZ	Talent Acquisition Specialist I	2/13/2023	2/27/2023	Corporate Website	1	
				Cable One Recruiter	1	1
				Indeed	2	
Remote, AZ	Technical Care Spec Train	9/1/2022	3/22/2023	Agency	3	
				Networking Event	1	
				Current Associate	4	
				Cable One Recruiter	3	
				Facebook	8	
				Glassdoor	2	
				Indeed	33	
				LinkedIn	3	
				Zip Recruiter	2	
				Newspaper	1	
				TV Commercial	3	
Remote, AZ	Technical Care Spec Train	9/8/2022	9/19/2022	Current Associate	2	2
Remote, AZ	Technical Care Spec Train	10/7/2022	11/28/2022	Corporate Website	1	1

Arizona						
Remote, AZ	Technical Care Spec Train	10/7/2022	10/24/2022	Indeed	1	1
				Associate Referral	2	2
				Corporate Website	2	2
Remote, AZ	Technical Care Specialist I - Business	9/30/2022	1/26/2023	Current Associate		
Remote, AZ	Technical Care Specialist I - Residential	9/9/2022	10/24/2022	Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential	10/7/2022	1/16/2023	Indeed	1	
Remote, AZ	Technical Care Specialist I - Residential		11/28/2022	Newspaper	1	1
				Career Builder	1	1
				Indeed	1	
Remote, AZ	Technical Care Specialist I - Residential	10/11/2022	1/16/2023	Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	10/12/2022	10/24/2022	Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	10/14/2022	10/31/2022	Associate Referral	1	1
				Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	10/17/2022	10/31/2022	Indeed	3	3
Remote, AZ	Technical Care Specialist I - Residential	11/9/2022	12/1/2022	Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential		1/16/2023	Associate Referral	1	
Remote, AZ	Technical Care Specialist I - Residential		11/28/2022	Associate Referral	1	1
				Indeed	1	1
				DES/State Unemployment	1	1
Remote, AZ	Technical Care Specialist I - Residential	12/2/2022	1/16/2023	Agency	3	
				Associate Referral	3	
				Job Fair	4	
				Networking Event	1	
				Corporate Website	24	1
				BlackJobs.com	1	
				Cable One Recruiter	1	
				Career Builder	2	
				Facebook	6	
				Indeed	14	
				LinkedIn	1	
				Zip Recruiter	5	
				Past Associate	1	
				Newspaper	2	
				TV Commercial	1	
Remote, AZ	Technical Care Specialist I - Residential	1/3/2023	1/16/2023	Job Fair	1	1
				Corporate Website	2	2
				Indeed	1	1
Remote, AZ	Technical Care Specialist I - Residential	1/3/2023	2/20/2023	Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	1/14/2023	5/8/2023	Agency	2	
				Associate Referral	4	
				Associate Referral	36	
				Job Fair	2	
				Networking Event	2	
				Corporate Website	71	
				Current Associate	1	
				Cable One Recruiter	3	
				Career Builder	1	
				Facebook	4	
				Glassdoor	3	
				Indeed	114	
				LinkedIn	10	
				Monster	1	
				Simply Hired	1	

Arizona

				Zip Recruiter	2	
				Past Associate	4	
				Newspaper	2	
				DES/State Unemployment	1	
				TV Commercial	2	
Remote, AZ	Technical Care Specialist I - Residential	1/16/2023	5/19/2023	Agency	7	
				Associate Referral	6	
				Associate Referral	24	
				Job Fair	2	
				Networking Event	4	
				Corporate Website	41	
				Cable One Recruiter	9	
				Career Builder	6	
				Dice	1	
				DiversityJobs.com	2	
				Facebook	74	
				Glassdoor	1	
				Indeed	43	
				LinkedIn	12	
				Zip Recruiter	2	
				Veteran Readiness & Employment	1	
				Past Associate	2	
Remote, AZ	Technical Care Specialist I - Residential	2/6/2023	2/20/2023	Corporate Website	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/3/2023	5/1/2023	Job Fair	1	
				Corporate Website	1	1
				Zip Recruiter	1	
Remote, AZ	Technical Care Specialist I - Residential	4/10/2023	4/24/2023	Associate Referral	1	1
				Corporate Website	2	2
				Current Associate	1	1
				Facebook	1	
				Indeed	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/12/2023	4/24/2023	Career Builder	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/13/2023	5/19/2023	Associate Referral	1	
Remote, AZ	Technical Care Specialist I - Residential	4/12/2023	5/1/2023	Associate Referral	3	3
				Corporate Website	1	1
				Facebook	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/13/2023	7/24/2023	Associate Referral	1	1
				Indeed	2	
Remote, AZ	Technical Care Specialist I - Residential	4/14/2023	5/19/2023	Facebook	1	
Remote, AZ	Technical Care Specialist I - Residential	4/15/2023	6/26/2023	Corporate Website	2	1
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/2/2023	Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/19/2023	Indeed	3	
Remote, AZ	Technical Care Specialist I - Residential	4/17/2023	5/1/2023	Associate Referral	2	2
				Corporate Website	2	
				Current Associate	1	1
				Career Builder	1	
				Facebook	2	2
				Glassdoor	1	1
				Indeed	1	
				TV Commercial	1	1
Remote, AZ	Technical Care Specialist I - Residential	5/1/2023	5/19/2023	Associate Referral	1	1
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/15/2023	Networking Event	1	
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/16/2023	Indeed	1	

Arizona						
Remote, AZ	Technical Care Specialist I - Residential	5/11/2023	6/26/2023	Agency	2	
				Associate Referral	7	2
				Job Fair	1	
				Networking Event	1	
				Corporate Website	16	
				Cable One Recruiter	1	
				Job Alert	2	
				Indeed	64	2
				LinkedIn	1	
				Hire Heroes	1	
Remote, AZ	Technical Care Specialist I - Residential	6/1/2023	6/28/2023	Current Associate	1	1
				Indeed	1	
Remote, AZ	Technical Care Specialist I - Residential	6/15/2023	7/31/2023	Agency	1	1
				Associate Referral	2	2
				Corporate Website	6	5
				Indeed	1	
Remote, AZ	Technical Care Specialist I - Residential	6/15/2023	8/10/2023	Glassdoor	1	
Remote, AZ	Technical Care Specialist I - Residential	6/15/2023	7/24/2023	Associate Referral	1	1
				Corporate Website	1	1
				Facebook	1	1
				Glassdoor	1	1
Remote, AZ	Technical Care Specialist II - Business	10/13/2022	11/28/2022	Current Associate	1	1
Remote, AZ	Technical Care Specialist II - Business	11/22/2022	12/5/2022	Corporate Website	1	
				Current Associate	1	
Remote, AZ	Technical Care Specialist II - Business	11/22/2022	11/28/2022	Current Associate	3	3
Remote, AZ	Technical Care Specialist II - Business	6/15/2023	8/21/2023	Associate Referral	1	1
				Corporate Website	5	2
				Facebook	3	2
				LinkedIn	2	1
				TV Commercial	1	1
Remote, AZ	Technical Care Specialist II - Business	6/15/2023	7/17/2023	Agency	1	1
				Corporate Website	1	1
				Facebook	3	3
				Indeed	4	4
				LinkedIn	1	1
				Zip Recruiter	1	1
Remote, AZ	Web / Chat Sales Representative I	4/6/2023	6/12/2023	Associate Referral	3	1
				Cable One Recruiter	3	
				Facebook	1	
				Past Associate	1	
Remote, AZ	Web / Chat Sales Representative I	4/28/2023	7/3/2023	Current Associate	3	1
Remote, AZ	Web / Chat Sales Representative I	5/26/2023	6/12/2023	Cable One Recruiter	2	1
Remote, AZ	Web / Chat Sales Representative I	7/3/2023	8/14/2023	Job Fair	1	
				Corporate Website	21	
				Cable One Recruiter	1	
				Facebook	4	
				Indeed	55	2
				LinkedIn	1	
				Simply Hired	1	
				Zip Recruiter	1	
				Current Associate	2	1
Safford, AZ	Workforce Planner II	3/30/2023	5/1/2023	Corporate Website	1	1
	Advanced Technician	2/27/2023	5/1/2023	Associate Referral	1	
	Field Technician	5/16/2023	7/25/2023		1	

Arizona						
					Corporate Website	2
					Indeed	2
Show Low, AZ	Advanced Technician	1/19/2023	2/17/2023		Current Associate	1
Show Low, AZ	Field Technician	1/27/2023	4/24/2023		Associate Referral	1
					Corporate Website	2
					Indeed	1
					Zip Recruiter	2
Show Low, AZ	Field Technician	2/24/2023	3/27/2023		Indeed	1
Show Low, AZ	Field Technician	4/11/2023	7/10/2023		Corporate Website	1
					Indeed	1
Georgia						
Hawkinsville, GA	Customer Care Specialist II - Residential	12/12/2022	3/23/2023		Corporate Website	2
					Indeed	2
					Monster	1
Hawkinsville, GA	Manager, Field Operations	9/15/2022	2/6/2023		Corporate Website	1
					Current Associate	1
					Indeed	3
Hawkinsville, GA	Manager, Facilities	7/25/2023	8/7/2023		Current Associate	1
Kingsland, GA	Customer Care Specialist I - Residential	4/23/2023	5/8/2023		Indeed	1
Kingsland, GA	Customer Care Specialist II - Residential	12/9/2022	2/27/2023		Associate Referral	1
					Corporate Website	1
Kingsland, GA	Field Technician	1/6/2023	3/27/2023		Corporate Website	3
					Indeed	1
					LinkedIn	1
Perry, GA	Customer Care Specialist II - Residential	12/15/2022	3/2/2023		Corporate Website	1
					Indeed	2
					Monster	1
Perry, GA	Manager, Customer Care - Residential	10/18/2022	11/14/2022		Current Associate	1
Reidsville, GA	Field Technician	12/1/2022	3/6/2023		Corporate Website	4
					Indeed	4
Reidsville, GA	Field Technician	7/7/2023	9/5/2023		Associate Referral	1
					Corporate Website	4
					Indeed	7
Remote, GA	Customer Care Specialist I - Residential	12/9/2022	2/27/2023		Associate Referral	2
					Corporate Website	1
Remote, GA	Customer Care Specialist I - Residential	2/7/2023	2/27/2023		Associate Referral	1
Remote, GA	Customer Care Specialist I - Residential	3/27/2023	5/8/2023		Agency	1
					Corporate Website	2
Remote, GA	Customer Care Specialist I - Residential	4/23/2023	5/8/2023		Indeed	1
Georgia						
Remote, GA	Customer Care Specialist I - Residential	4/24/2023	7/10/2023		Networking Event	1
					Indeed	2
Remote, GA	Supervisor, Accounts Payable	10/26/2022	11/28/2022		Associate Referral	2
					Corporate Website	1
Statesboro GA	Business Account Executive I	4/26/2023	7/5/2023		Job Fair	1
					Corporate Website	1
					Indeed	5
					Newspaper	1
					DES/State Unemployment	1
Idaho						
Boise, ID	Business Technician	1/11/2023	6/6/2023		Current Associate	1
Boise, ID	Construction Coordinator I	12/5/2022	3/6/2023		Current Associate	7
Boise, ID	Field Technician	12/7/2022	1/16/2023		Corporate Website	1
					Indeed	2

Idaho							
Boise, ID	Field Technician	1/27/2023	2/13/2023	Past Associate	1		1
Boise, ID	Field Technician	4/11/2023	5/22/2023	Corporate Website	1		1
Boise, ID	Field Technician	6/13/2023	8/7/2023	Associate Referral	1		1
				Corporate Website	1		
				Indeed	1		
				LinkedIn	1		
				TV Commercial	1		
Boise, ID	Manager, Network Operations	5/9/2023	7/24/2023	Associate Referral	1		
				Corporate Website	2		
				Current Associate	5		1
				Glassdoor	1		
				Indeed	1		
Boise, ID	Sr Community Relations Advisor	3/29/2023	6/6/2023	Current Associate	1		
				LinkedIn	5		
Boise, ID	Sr Director, Field Operations / Sr GM	2/10/2023	6/26/2023	Corporate Website	3		
				Current Associate	4		1
Boise, ID	Supervisor, Field Operations	1/27/2023	5/1/2023	Current Associate	1		1
Boise, ID	System Technician	3/9/2023	5/8/2023	Associate Referral	2		1
				Corporate Website	3		
				Indeed	4		
				DES/State Unemployment	1		
Boise, ID	Advertising Account Executive II	12/20/2022	1/30/2023	Corporate Website	1		1
Boise, ID	Business Account Executive II	3/2/2023	3/23/2023	Indeed	3		
Idaho Falls, ID	Advanced Technician	9/6/2022	10/10/2022	Current Associate	2		1
Idaho Falls, ID	Advanced Technician	11/14/2022	12/12/2022	Current Associate	1		1
Idaho Falls, ID	Advanced Technician	1/9/2023	2/17/2023	Current Associate	1		1
Idaho Falls, ID	Business Technician	10/25/2022	11/14/2022	Current Associate	1		1
Idaho Falls, ID	Field Technician	11/18/2022	1/3/2023	Associate Referral	1		1
Idaho Falls, ID	Field Technician	1/24/2023	3/20/2023	Associate Referral	1		1
				Associate Referral	1		1
				Corporate Website	2		
				Indeed	1		
Idaho Falls, ID	Field Technician	2/28/2023	3/27/2023	Corporate Website	2		1
				Indeed	1		
Idaho Falls, ID	Field Technician	4/6/2023	5/8/2023	Associate Referral	1		1
Idaho Falls, ID	Headend Technician	10/25/2022	11/28/2022	Current Associate	1		1
Idaho Falls, ID	Supervisor, Field Operations	12/7/2022	1/9/2023	Current Associate	1		1
Lewiston, ID	Advanced Technician	4/24/2023	5/15/2023	Current Associate	2		1
Lewiston, ID	Customer Care Specialist I - Residential	10/24/2022	2/13/2023	Associate Referral	1		
				Corporate Website	1		1
Lewiston, ID	Field Technician	5/17/2023	6/26/2023	Indeed	1		1
Lewiston, ID	Field Technician	6/6/2023	6/26/2023	Associate Referral	1		1
Lewiston, ID	Manager, Field Operations	12/12/2022	4/3/2023	Current Associate	3		1
				Indeed	1		
Lewiston, ID	Supervisor, Field Operations	4/4/2023	4/17/2023	Current Associate	1		1
Nampa, ID	Field Technician	4/25/2023	6/12/2023	Indeed	1		1
Pocatello, ID	Field Technician	10/3/2022	12/5/2022	Agency	1		
				Associate Referral	1		1
				Corporate Website	1		
				Indeed	4		
Remote, ID	Sales Support Specialist II	2/8/2023	3/13/2023	Indeed	1		1
Twin Falls, ID	Customer Care Specialist I - Residential	9/12/2022	1/9/2023	Agency	1		1
West Valley, ID	Advanced Technician	12/1/2022	12/26/2022	Current Associate	7		1

Idaho							
West Valley, ID	Business Field Technician	9/6/2022	9/19/2022	Current Associate		3	1
West Valley, ID	Business Field Technician	9/8/2022	9/19/2022	Current Associate		5	1
West Valley, ID	Business Technician	10/3/2022	11/7/2022	Current Associate		6	1
West Valley, ID	Business Technician	10/18/2022	11/7/2022	Current Associate		1	1
West Valley, ID	Business Technician	12/27/2022	1/23/2023	Current Associate		1	1
West Valley, ID	Field Technician	9/23/2022	3/27/2023	Associate Referral		1	
				Corporate Website		4	
				Cable One Recruiter		1	
				Indeed		3	1
				Past Associate		1	
				TV Commercial		1	
West Valley, ID	Field Technician	11/2/2022	12/12/2022	Associate Referral		1	1
West Valley, ID	Field Technician	11/30/2022	4/3/2023	Agency		2	
				Corporate Website		4	1
				Facebook		1	
				Indeed		5	
West Valley, ID	Field Technician	12/6/2022	3/13/2023	Associate Referral		1	1
				Corporate Website		1	
				Indeed		2	1
West Valley, ID	Field Technician	1/27/2023	2/27/2023	Corporate Website		1	1
West Valley, ID	Field Technician	4/10/2023	5/8/2023	Indeed		1	1
West Valley, ID	Field Technician	4/17/2023	6/5/2023	Associate Referral		2	1
				Indeed		3	
				LinkedIn		1	
				TV Commercial		1	
West Valley, ID	Field Technician	5/10/2023	5/30/2023	Corporate Website		1	
				Indeed		1	1
West Valley, ID	Field Technician	5/18/2023	7/17/2023	Cable One Recruiter		1	1
West Valley, ID	Field Technician	6/1/2023	9/11/2023	Associate Referral		1	1
				Indeed		1	
West Valley, ID	Field Technician	8/14/2023	8/28/2023	Associate Referral		1	1
				Corporate Website		1	1
West Valley, ID	Lead Customer Care Specialist - Residential	5/17/2023	6/22/2023	Indeed		1	
West Valley, ID	Manager, Customer Care - Residential	12/26/2022	2/17/2023	Current Associate		1	1
West Valley, ID	Sr Field Technician	10/24/2022	11/17/2022	Associate Referral		1	
Iowa							
Sioux City, IA	Business Account Executive I	9/26/2022	5/15/2023	Agency		1	
				Corporate Website		1	1
				Indeed		3	
Sioux City, IA	Manager, Advertising Sales	5/23/2023	6/26/2023	Current Associate		1	1
Illinois							
Duquoin, IL	Customer Care Specialist I - Residential	12/12/2022	5/1/2023	Corporate Website		1	
				Current Associate		1	1
				Indeed		3	
Litchfield, IL	Advanced Technician	4/18/2023	5/29/2023	Current Associate		1	1
Litchfield, IL	Field Technician	5/11/2023	6/8/2023	Hire Heroes		1	
Litchfield, IL	Field Technician	7/31/2023	9/5/2023	Agency		1	1
Mt. Carmel, IL	Customer Care Specialist I - Residential	1/26/2023	2/20/2023	Corporate Website		1	
				Indeed		1	1
Mt. Carmel, IL	Customer Care Specialist I - Residential	4/14/2023	6/26/2023	Agency		1	
				Job Fair		1	
				Corporate Website		6	
				Indeed		12	1

Illinois						
				LinkedIn		1
Olney, IL	Field Technician	1/27/2023	2/20/2023	Indeed		1
Olney, IL	Sr Field Technician	2/17/2023	3/6/2023	Indeed		1
Sparta, IL	Business Account Executive I	12/5/2022	2/6/2023	Cable One Recruiter		1
Sparta, IL	Field Technician	11/16/2022	3/6/2023	Associate Referral		1
Sparta, IL	Field Technician	4/26/2023	6/8/2023	Associate Referral		1
				Indeed		2
Taylorville, IL	Advanced Technician	7/6/2023	8/7/2023	Current Associate		1
Taylorville, IL	Customer Care Specialist I - Residential	2/1/2023	4/24/2023	Indeed		1
Taylorville, IL	Director, Field Operations / GM	12/12/2022	6/12/2023	Corporate Website		2
				Current Associate		2
				LinkedIn		2
Taylorville, IL	Field Technician	2/22/2023	6/26/2023	Associate Referral		1
				Job Fair		1
				Corporate Website		1
				Indeed		1
				LinkedIn		1
				Past Associate		1
Taylorville, IL	Field Technician	3/24/2023	5/30/2023	Associate Referral		1
Taylorville, IL	Manager, Field Operations	1/6/2023	2/20/2023	Current Associate		2
Taylorville, IL	Supervisor, Field Operations	2/22/2023	4/17/2023	Current Associate		3
Vandalia IL	Business Technician	1/11/2023	3/8/2023	Current Associate		1
Westville, IL	Advanced Technician	7/31/2023	9/11/2023	Associate Referral		1
				Current Associate		4
Westville, IL	Customer Care Specialist I - Residential	2/8/2023	3/13/2023	Associate Referral		1
				Corporate Website		1
				Indeed		1
Westville, IL	Customer Care Specialist I - Residential	2/8/2023	4/24/2023	Associate Referral		1
				Indeed		2
Westville, IL	Customer Care Specialist I - Residential	4/27/2023	6/19/2023	Associate Referral		1
				Corporate Website		1
				Indeed		4
Indiana						
Delphi, IN	Field Technician	11/9/2022	1/9/2023	Associate Referral		1
				Indeed		1
				Simply Hired		1
Edinburgh, IN	Field Technician	5/18/2023	6/7/2023	Corporate Website		1
Vincennes, IN	Customer Care Specialist I - Residential	3/30/2023	6/19/2023	Agency		1
				Corporate Website		3
				Indeed		7
				Zip Recruiter		1
Vincennes, IN	Field Technician	12/8/2022	1/30/2023	Associate Referral		2
				Corporate Website		1
				Indeed		2
Vincennes, IN	Field Technician	12/14/2022	4/17/2023	Associate Referral		1
				Corporate Website		3
				Indeed		2
				TV Commercial		1
Washington, IN	Customer Care Specialist I - Residential	11/2/2022	12/19/2022	Agency		1
Washington, IN	Customer Care Specialist I - Residential	5/2/2023	8/7/2023	Agency		1
				Corporate Website		11
				Indeed		37
				LinkedIn		1

Indiana							
Hire Heroes						1	
Kansas							
Parsons, KS	Field Technician	12/15/2022	4/3/2023	Associate Referral	2	1	
				Corporate Website	2		
				Indeed	3		
Louisiana							
Monroe, LA	Business Account Executive I	3/7/2023	4/10/2023	Indeed	1	1	
Remote, LA	Technical Care Specialist I - Residential	4/10/2023	5/1/2023	Corporate Website	1		
				Indeed	1	1	
Shreveport, LA	Customer Care Specialist I - Residential	10/6/2022	11/7/2022	Agency	1		
				Corporate Website	1		
				Indeed	6	1	
				LinkedIn	1		
Shreveport, LA	Customer Care Specialist I - Residential	1/12/2023	4/17/2023	Agency	1		
				Associate Referral	1		
				Corporate Website	2		
				Indeed	2	1	
Mississippi							
Biloxi, MS	Advertising Account Executive I	9/26/2022	3/13/2023	Indeed	1	1	
Biloxi, MS	Business Account Executive I	3/3/2023	8/8/2023	Associate Referral	1		
				Job Fair	1		
				Corporate Website	8		
				BlackJobs.com	1		
				Indeed	19		
				LinkedIn	4	1	
Biloxi, MS	Business Technician	5/15/2023	7/10/2023	Current Associate	1		
				Past Associate	1	1	
Biloxi, MS	Digital Communications Specialist I	10/4/2022	2/13/2023	Associate Referral	1		
				Corporate Website	1		
				Current Associate	1	1	
Biloxi, MS	Field Technician	10/3/2022	1/3/2023	Associate Referral	1		
				Indeed	1	1	
Biloxi, MS	Field Technician	4/3/2023	6/5/2023	Associate Referral	1	1	
				Indeed	1		
Biloxi, MS	Logistics Specialist II	1/9/2023	2/17/2023	Associate Referral	1		
				Current Associate	3	1	
				Indeed	1		
Biloxi, MS	Advertising Account Executive I	2/17/2023	9/5/2023	Agency	1		
				Corporate Website	9		
				Career Builder	1		
				Glassdoor	1		
				Indeed	22	1	
				LinkedIn	6		
Biloxi, MS	Manager, Advertising Sales	12/13/2022	4/10/2023	Job Fair	1		
				Networking Event	1		
				Corporate Website	2		
				Indeed	7		
				LinkedIn	2	1	
Cleveland, MS	Field Technician	9/27/2022	12/12/2022	Corporate Website	2		
				LinkedIn	1	1	
Columbus, MS	Supervisor, Field Operations	2/6/2023	6/26/2023	Current Associate	5	1	
Grenada, MS	Customer Care Specialist I - Residential	1/24/2023	3/20/2023	Associate Referral	1	1	
				Associate Referral	1		

Mississippi						
Grenada, MS	Customer Care Specialist I - Residential	4/10/2023	6/5/2023	Indeed	1	
				Corporate Website	2	1
				Indeed	1	
Grenada, MS	Field Technician	1/27/2023	6/12/2023	Agency	2	
				Corporate Website	7	
				Glassdoor	1	
				Indeed	10	1
Gulfport, MS	Field Technician	12/8/2022	4/24/2023	Associate Referral	3	
				Corporate Website	4	1
				Indeed	11	
				RecruitMilitary	1	
				Past Associate	1	
Gulfport, MS	Field Technician	4/5/2023	6/12/2023	Agency	1	
				Associate Referral	2	
				Corporate Website	8	
				Indeed	12	
				LinkedIn	1	
				Newspaper	1	
				TV Commercial	1	
Leland, MS	Field Technician	1/27/2023	6/12/2023	Agency	1	
				Associate Referral	1	1
Long Beach, MS	Business Technician	3/21/2023	6/26/2023	Associate Referral	1	
				Current Associate	3	1
				Indeed	3	
Long Beach, MS	Director, Field Operations / GM	2/3/2023	5/15/2023	Associate Referral	1	
				Corporate Website	3	
				Current Associate	7	1
				Cable One Recruiter	2	
				Agency		
Long Beach, MS	Field Technician	9/8/2022	12/12/2022	Associate Referral	2	1
				Indeed	2	
Long Beach, MS	Field Technician	11/11/2022	1/3/2023	Associate Referral	1	1
				Indeed	4	
Long Beach, MS	Logistics Specialist II	9/27/2022	12/12/2022	Current Associate	1	1
				Indeed	2	
Long Beach, MS	Logistics Specialist II	12/12/2022	1/3/2023	Current Associate	1	1
McComb, MS	Director, Field Operations / GM	5/4/2023	6/30/2023	Current Associate	5	
McComb, MS	Field Technician	11/2/2022	2/27/2023	Agency	1	
				Corporate Website	2	1
				Indeed	2	
Remote, MS	Customer Care Specialist I - Residential	1/2/2023	2/17/2023	Current Associate	1	1
Remote, MS	Customer Care Specialist II - Residential	9/6/2022	11/7/2022	Corporate Website	3	1
				Indeed	1	
Remote, MS	Customer Care Specialist II - Residential	10/17/2022	10/31/2022	Corporate Website	1	1
				Indeed	1	1
Remote, MS	Customer Care Specialist II - Residential	10/25/2022	10/31/2022	Corporate Website	1	1
Remote, MS	Customer Care Specialist II - Residential	10/31/2022	10/31/2022	Indeed	1	1
Waynesboro, MS	Advanced Technician	4/20/2023	8/23/2023	Current Associate	1	
				Zip Recruiter	1	
Waynesboro, MS	Field Technician	2/6/2023	5/31/2023	Agency	1	
				Corporate Website	5	
				Indeed	7	
				LinkedIn	1	

Missouri						
Joplin, MO	Business Technician	11/15/2022	11/28/2022	Current Associate	4	1
Joplin, MO	Business Technician	2/21/2023	4/3/2023	Current Associate	2	1
Joplin, MO	Field Technician	12/16/2022	2/13/2023	Associate Referral	2	1
				Corporate Website	1	
				Indeed	6	
				LinkedIn	1	
				Zip Recruiter	1	
Joplin, MO	Field Technician	1/23/2023	2/27/2023	Associate Referral	3	1
				Corporate Website	6	
				Indeed	3	
Joplin, MO	Field Technician	2/10/2023	4/3/2023	Corporate Website	4	
				Cable One Recruiter	1	
				Indeed	5	1
Joplin, MO	Field Technician	3/28/2023	5/1/2023	Associate Referral	1	1
				Indeed	2	
Joplin, MO	Headend Technician	9/28/2022	11/7/2022	Current Associate	1	1
Joplin, MO	System Technician	1/12/2023	3/6/2023	Corporate Website	3	1
				Indeed	2	
Joplin, MO	Advertising Account Executive I	12/1/2022	2/20/2023	Corporate Website	3	
				Indeed	13	1
				LinkedIn	1	
Kennett, MO	Field Technician	9/5/2022	2/7/2023	Associate Referral	1	1
				Indeed	1	
Kirksville, MO	Supervisor, Field Operations	5/23/2023	6/12/2023	Current Associate	1	1
Lebanon, MO	Advertising Account Executive I	12/1/2022	3/27/2023	Indeed	1	1
				Indeed	1	1
Lebanon, MO	Field Technician	5/26/2023	8/28/2023	Associate Referral	1	
				Past Associate	1	1
Lebanon, MO	Advanced Technician	1/3/2023	5/1/2023	Current Associate	4	1
				Cable One Recruiter	1	
Maryland Heights, MO	Field Technician	2/22/2023	7/31/2023	Corporate Website	1	
				Indeed	4	
				LinkedIn	1	
Nevada, MO	Advanced Technician	9/16/2022	12/26/2022	Corporate Website	1	
				Current Associate	1	1
Nevada, MO	Advanced Technician	12/29/2022	3/21/2023	Corporate Website	1	
				Current Associate	1	1
				Past Associate	1	
				TV Commercial	1	
Nevada, MO	Customer Care Specialist I - Residential	10/11/2022	11/28/2022	Indeed	1	1
Nevada, MO	Field Technician	2/3/2023	3/13/2023	Associate Referral	1	1
Nevada, MO	Field Technician	3/2/2023	3/20/2023	Associate Referral	1	1
				Corporate Website	1	
				Indeed	1	
				Newspaper	1	
Nevada, MO	Field Technician	6/22/2023	8/21/2023	Indeed	2	1
Nevada, MO	Supervisor, Field Operations	10/12/2022	1/23/2023	Current Associate	2	1
Poplar Bluff, MO	Business Account Executive II	9/19/2022	11/7/2022	Current Associate	2	1
Poplar Bluff, MO	Field Technician	1/17/2023	3/27/2023	Agency	1	
				Associate Referral	1	
				Corporate Website	5	1
				LinkedIn	1	
Remote, MO	Billing Applications Analyst II	9/22/2022	10/3/2022	Current Associate	1	1

Missouri						
Remote, MO	Inbound Sales Representative I	7/19/2023	8/14/2023	Current Associate		1
Remote, MO	Service Delivery Fulfillment Specialist I	9/1/2022	11/14/2022	Associate Referral		3
				Corporate Website		3
				Current Associate		1
				Indeed		3
Republic, MO	Sr Field Technician	3/8/2023	5/15/2023	Associate Referral		1
				Corporate Website		2
				Current Associate		1
				Indeed		2
				LinkedIn		1
Republic, MO	Sr Field Technician	5/19/2023	6/26/2023	Associate Referral		1
				Corporate Website		1
Republic, MO	Supervisor, Field Operations	9/8/2022	10/31/2022	Current Associate		1
Rolla, MO	Business Technician	4/14/2023	5/29/2023	Current Associate		2
Rolla, MO	Business Technician	5/26/2023	6/12/2023	Current Associate		1
Rolla, MO	Field Technician	2/6/2023	6/26/2023	Associate Referral		4
				Networking Event		1
				Current Associate		1
				Indeed		5
Rolla, MO	Field Technician	5/25/2023	6/26/2023	Indeed		1
Rolla, MO	Field Technician		7/24/2023	Current Associate		1
Rolla, MO	Field Technician	6/16/2023	8/14/2023	Indeed		1
Rolla, MO	Advanced Technician	1/3/2023	4/17/2023	Current Associate		1
Rolla, MO	Construction Technician I	2/1/2023	3/27/2023	Associate Referral		1
				Indeed		2
				Past Associate		1
Rolla, MO	Logistics Specialist I	9/22/2022	1/17/2023	Current Associate		1
Rolla, MO	Supervisor, Field Operations	10/12/2022	12/26/2022	Associate Referral		1
				Current Associate		8
Rolla, MO	Supervisor, Field Operations	5/1/2023	7/10/2023	Corporate Website		1
				Current Associate		5
St. Robert, MO	Advanced Technician	1/3/2023	5/1/2023	Current Associate		2
St. Robert, MO	Customer Care Specialist I - Residential	12/19/2022	2/20/2023	Associate Referral		3
				Corporate Website		1
				Indeed		2
St. Robert, MO	Customer Care Specialist I - Residential	4/20/2023	8/7/2023	Associate Referral		1
				Associate Referral		2
				Corporate Website		2
				Indeed		11
				LinkedIn		1
				Veteran Readiness & Employment		1
				TV Commercial		1
St. Robert, MO	Field Technician	9/27/2022	11/30/2022	Associate Referral		1
St. Robert, MO	Field Technician	7/19/2023	9/5/2023	Associate Referral		1
St. Robert, MO	Field Technician	8/7/2023	9/5/2023	Associate Referral		2
				Indeed		3
St. Robert, MO	Logistics Specialist I	1/11/2023	5/15/2023	Associate Referral		1
				Corporate Website		1
				Current Associate		1
Sullivan, MO	Supervisor, Inside Sales	1/3/2023	1/16/2023	Current Associate		1
Sullivan, MO	Billing Applications Specialist I	10/13/2022	12/5/2022	Current Associate		2
Sullivan, MO	Customer Care Specialist I - Residential	11/7/2022	12/27/2022	Associate Referral		2
				Corporate Website		4

Missouri						
					Cable One Recruiter	1
					Indeed	5
					TV Commercial	1
Sullivan, MO	Dispatch Specialist II	9/26/2022	11/14/2022		Current Associate	6
Sullivan, MO	Dispatch Specialist II	3/29/2023	5/29/2023		Current Associate	4
Sullivan, MO	Inbound Sales Representative I	12/14/2022	1/30/2023		Associate Referral	1
					Associate Referral	1
					Current Associate	1
Sullivan, MO	Inbound Sales Representative II	1/25/2023	5/2/2023		Associate Referral	4
					Corporate Website	1
					Current Associate	1
					Indeed	2
Sullivan, MO	Inbound Sales Representative II	3/17/2023	4/3/2023		Associate Referral	1
Sullivan, MO	Inbound Sales Representative II	3/22/2023	4/5/2023		Associate Referral	1
Sullivan, MO	Lead Dispatch Specialist	12/13/2022	2/6/2023		Current Associate	3
Sullivan, MO	Lead Inbound Sales Representative	1/31/2023	4/28/2023		Current Associate	1
Sullivan, MO	NOC Technician I	12/19/2022	2/6/2023		Corporate Website	1
					Current Associate	2
					Indeed	1
Sullivan, MO	NOC Technician I	2/16/2023	4/3/2023		Associate Referral	1
					Corporate Website	2
					Current Associate	4
					Indeed	1
					LinkedIn	3
Sullivan, MO	NOC Technician III	2/27/2023	4/24/2023		Current Associate	4
Sullivan, MO	Fiber Splicer I	11/28/2022	1/9/2023		Current Associate	1
					Indeed	1
Sullivan, MO	Field Technician	10/31/2022	12/5/2022		Associate Referral	2
Sullivan, MO	Field Technician	12/5/2022	3/13/2023		Associate Referral	1
Sullivan, MO	Manager, Logistics	7/6/2023	9/18/2023		Current Associate	5
					Indeed	4
					Corporate Website	1
West Plains, MO	Advanced Technician	11/13/2022	2/13/2023		Current Associate	2
West Plains, MO	Business Account Executive I	9/5/2022	3/14/2023		Corporate Website	2
					Cable One Recruiter	1
					Indeed	2
					LinkedIn	2
					Simply Hired	1
					Zip Recruiter	1
West Plains, MO	Customer Care Specialist I - Residential	3/6/2023	5/7/2023		Indeed	1
West Plains, MO	Customer Care Specialist I - Residential	4/27/2023	6/12/2023		Facebook	1
					Indeed	2
					Simply Hired	1
West Plains, MO	Customer Care Specialist I - Residential	5/9/2023	5/22/2023		Indeed	1
Nebraska						
Norfolk, NE	Customer Care Specialist I - Residential	11/10/2022	12/5/2022		Past Associate	1
New Mexico						
Rio Rancho, NM	Business Account Executive I	11/2/2022	12/5/2022		Indeed	1
Rio Rancho, NM	Business Account Executive I	3/13/2023	6/26/2023		Agency	1
					Corporate Website	3
					Indeed	10
North Dakota						
Fargo, ND	Advance Technician	9/2/2022	9/19/2022		Current Associate	1

North Dakota						
	Business Account Executive II	9/14/2022	6/12/2023	Corporate Website	3	1
				Indeed	4	
				LinkedIn	4	
Fargo, ND	Business Technician	1/11/2023	2/20/2023	Current Associate	3	
Fargo, ND	Business Technician	1/11/2023	2/6/2023	Current Associate	1	1
Fargo, ND	Customer Care Specialist I - Residential	4/10/2023	6/26/2023	Corporate Website	2	1
				Indeed	1	
Fargo, ND	Field Technician	9/2/2022	9/6/2022	Current Associate	1	1
Fargo, ND	Field Technician	10/5/2022	6/6/2023	Corporate Website	4	
				Indeed	2	
Fargo, ND	Advertising Account Executive I	3/8/2023	6/26/2023	Agency	1	
				Corporate Website	1	1
				LinkedIn	1	
Fargo, ND	Manager, Advertising Sales	2/7/2023	3/27/2023	Associate Referral	1	
				Corporate Website	1	
				Indeed	1	
				Past Associate	1	1
Oklahoma						
Ada, OK	Field Technician	10/10/2022	3/20/2023	Indeed	1	1
Ada, OK	Manager, Field Operations	4/13/2023	6/26/2023	Current Associate	3	1
Altus, OK	Customer Care Specialist I - Residential	1/30/2023	4/10/2023	Corporate Website	2	
				Indeed	5	1
				TV Commercial	1	1
Altus, OK	Customer Care Specialist I - Residential	5/3/2023	8/21/2023	Indeed	2	1
Altus, OK	Field Technician	12/7/2022	1/9/2023	Corporate Website	1	1
Ardmore, OK	Customer Care Specialist I - Residential	11/10/2022	1/9/2023	Indeed	1	1
Ardmore, OK	Field Technician	9/28/2022	2/13/2023	Cable One Recruiter	1	1
				Corporate Website	2	
				Indeed	1	1
Ardmore, OK	System Technician	3/23/2023	5/1/2023	Associate Referral	1	1
				Indeed	1	
Bartlesville, OK	Advanced Technician	3/17/2023	4/17/2023	Corporate Website	1	1
Bartlesville, OK	Business Technician	4/11/2023	5/1/2023	Current Associate	1	1
Bartlesville, OK	Field Technician	1/27/2023	4/10/2023	Associate Referral	1	
				Corporate Website	2	
				Indeed	3	1
				TV Commercial	1	
Duncan, OK	Field Technician	9/13/2022	3/27/2023	Associate Referral	1	
				Corporate Website	2	1
				Indeed	2	
Duncan, OK	Field Technician	12/15/2022	3/27/2023	Current Associate	1	1
Duncan, OK	Supervisor, Field Operations	5/18/2023	6/12/2023	Current Associate	1	1
Elk City, OK	Customer Care Specialist I - Residential	7/4/2023	8/28/2023	Corporate Website	3	1
				Indeed	4	
Elk City, OK	Field Technician	8/10/2023	9/20/2023	Agency	1	
				Associate Referral	1	
				Networking Event	1	
				Cable One Recruiter	1	1
				Indeed	1	
Joplin-Miami, OK	Advanced Technician	12/1/2022	12/26/2022	Current Associate	1	1
Joplin-Miami, OK	Customer Care Specialist I - Residential	7/10/2023	8/21/2023	Associate Referral	1	1
Lawton, OK	Advanced Technician	11/24/2022	5/1/2023	Current Associate	3	1
Lawton, OK	Business Technician	3/22/2023	5/15/2023	Current Associate	1	1

Oklahoma						
Lawton, OK	Business Technician	4/13/2023	5/15/2023	Current Associate		1
Lawton, OK	Field Technician	10/21/2022	12/26/2022	Corporate Website		1
				TV Commercial		2
Lawton, OK	Field Technician	12/5/2022	1/3/2023	Associate Referral		1
Lawton, OK	Field Technician	4/5/2023	4/24/2023	Past Associate		1
Lawton, OK	Field Technician	4/10/2023	5/23/2023	Associate Referral		1
				Current Associate		1
Lawton, OK	Field Technician	4/14/2023	5/30/2023	Associate Referral		1
Lawton, OK	Field Technician	8/1/2023	9/5/2023	Associate Referral		1
Lawton, OK	Supervisor, Field Operations	9/13/2022	10/31/2022	Current Associate		3
Ponca City, OK	Customer Care Specialist I - Residential	10/5/2022	11/3/2022	Corporate Website		1
				Indeed		4
Ponca City, OK	Customer Care Specialist I - Residential	2/21/2023	4/17/2023	Corporate Website		3
South Carolina						
Beaufort, SC	Advanced Technician	1/3/2023	9/4/2023	Corporate Website		3
				College/University		1
				Current Associate		8
				LinkedIn		2
				Past Associate		1
Beaufort, SC	Business Analyst I	10/17/2022	10/17/2022	Current Associate		1
Beaufort, SC	Business Technician	5/17/2023	7/31/2023	Corporate Website		1
				Current Associate		1
				LinkedIn		3
				Zip Recruiter		1
Beaufort, SC	Field Technician	9/15/2022	10/31/2022	Associate Referral		1
Beaufort, SC	Field Technician	11/29/2022	5/15/2023	Agency		2
				Corporate Website		2
				Indeed		3
				LinkedIn		2
Beaufort, SC	Field Technician	12/8/2022	10/2/2023	Agency		2
				Associate Referral		6
				Corporate Website		4
				College/University		1
				Cable One Recruiter		1
				Indeed		3
				LinkedIn		4
				Zip Recruiter		1
				Newspaper		1
				TV Commercial		1
Beaufort, SC	Field Technician	12/27/2022	4/24/2023	Agency		1
				Associate Referral		2
				Corporate Website		4
				Indeed		1
				Zip Recruiter		1
				Past Associate		2
Beaufort, SC	Field Technician	4/11/2023	7/17/2023	Associate Referral		3
				Corporate Website		2
				Indeed		3
				TV Commercial		1
Beaufort, SC	Field Technician	7/12/2023	7/31/2023	Corporate Website		3
				Indeed		1
				Zip Recruiter		1
				Past Associate		1

South Carolina						
Bluffton, SC	Advanced Technician	1/19/2023	9/4/2023	Agency	1	
				Corporate Website	1	
				Current Associate	1	
				LinkedIn	1	
				Past Associate	1	1
Bluffton, SC	Fiber Splicer II	3/7/2023	6/12/2023	Corporate Website	1	
				Current Associate	2	1
Bluffton, SC	Manager, Internal Audit	12/16/2022	2/17/2023	Current Associate	1	1
Bluffton, SC	Sr Account Executive	4/26/2023	6/26/2023	Corporate Website	2	1
				Indeed	4	
				LinkedIn	1	
Bluffton, SC	Sr Technical Care Specialist - Business	12/6/2022	1/23/2023	Current Associate	5	1
Bluffton, SC	Field Technician	9/8/2022	10/10/2022	Associate Referral	1	1
Bluffton, SC	Field Technician	9/26/2022	11/7/2022	Associate Referral	1	1
				Indeed	1	
Bluffton, SC	Field Technician	10/24/2022	6/26/2023	Agency	2	
				Associate Referral	4	
				Job Fair	1	1
				Corporate Website	2	
				Indeed	2	
				TV Commercial	1	
Bluffton, SC	Field Technician	12/8/2022	8/24/2023	Associate Referral	1	
				Job Fair	1	
				Corporate Website	5	
				Indeed	3	
				TV Commercial	1	
Bluffton, SC	Field Technician	3/27/2023	8/7/2023	Corporate Website	2	1
Bluffton, SC	Field Technician	3/29/2023	5/8/2023	Indeed	1	
				LinkedIn	1	1
Bluffton, SC	Manager, Customer Care - Residential	5/30/2023	7/3/2023	Current Associate	1	1
				Indeed	2	
Bluffton, SC	Business Account Executive II	10/26/2022	4/27/2023	Associate Referral	1	
				Corporate Website	2	
				Facebook	1	
				Indeed	1	
				LinkedIn	3	
Bluffton, SC	Customer Care Specialist I - Residential	2/22/2023	3/20/2023	Associate Referral	1	1
				Cable One Recruiter	1	
Bluffton, SC	Customer Care Specialist I - Residential	4/12/2023	9/11/2023	Associate Referral	1	
				Corporate Website	1	1
				Glassdoor	1	
Bluffton, SC	Retention Sales Representative I	9/20/2022	3/27/2023	Current Associate	1	1
Bluffton, SC	Systems Admin Specialist III	4/11/2023	6/16/2023	LinkedIn	1	
Bluffton, SC	Technical Care Specialist II - Business	4/20/2023	5/8/2023	Indeed	2	1
Bluffton, SC	Technical Care Specialist II - Business	4/21/2023	5/8/2023	Associate Referral	1	1
				Corporate Website	1	1
				Cable One Recruiter	1	1
				Indeed	3	3
Bluffton, SC	Technical Care Specialist II - Business	4/21/2023	5/19/2023	Indeed	1	
Bluffton, SC	Technical Care Specialist II - Business	4/24/2023	5/8/2023	Corporate Website	1	1
				Indeed	3	3
Bluffton, SC	Technical Care Specialist II - Business	5/1/2023	5/8/2023	Current Associate	1	1
Bluffton, SC	Technical Care Specialist II - Business	5/2/2023	5/8/2023	Indeed	1	1

South Carolina							
Hilton Head Island, SC	Business Technician	4/19/2023	6/26/2023	Associate Referral LinkedIn	1 1		1
Hilton Head Island, SC	Business Technician	5/16/2023	7/10/2023	Associate Referral Corporate Website Indeed	1 2 1		1
Hilton Head Island, SC	Customer Care Specialist I - Residential	9/1/2022	10/10/2022	Indeed TV Commercial	1 1		1
Hilton Head Island, SC	Field Technician	1/27/2023	3/13/2023	Associate Referral Corporate Website	1 1		1
Hilton Head Island, SC	Field Technician	10/17/2022	2/13/2023	Associate Referral Corporate Website Indeed	1 1 1		1
Hilton Head Island, SC	Field Technician	3/6/2023	8/14/2023	Agency Associate Referral Corporate Website Indeed	1 1 1 2		1
Remote, SC	Accountant II	3/10/2023	6/12/2023	Associate Referral Corporate Website Cable One Recruiter Indeed LinkedIn	1 1 1 4 6		1
Remote, SC	Inbound Sales Representative I	2/28/2023	4/3/2023	Associate Referral Corporate Website Current Associate Cable One Recruiter Indeed	2 1 1 1 4		1
Remote, SC	Inbound Sales Representative I	3/20/2023	4/28/2023	Cable One Recruiter	1		
Remote, SC	Manager, Project / Program Management	12/5/2022	12/12/2022	Current Associate	1		1
Tennessee							
Dyersburg, TN	Advanced Technician	4/17/2023	5/15/2023	Current Associate	1		1
Dyersburg, TN	Field Technician	3/24/2023	6/8/2023	Networking Event Corporate Website Indeed	1 2 3		
Dyersburg, TN	Manager, Field Operations	4/17/2023	6/12/2023	Current Associate	2		1
Texas							
Aransas Pass, TX	Customer Care Specialist I - Residential	5/2/2023	8/28/2023	Corporate Website Facebook Indeed TV Commercial	3 1 13 2		1
Aransas Pass, TX	Director, Field Operations / GM	5/8/2023	8/21/2023	Corporate Website Current Associate Cable One Recruiter Indeed	2 3 1 1		1
Aransas Pass, TX	Field Technician	12/8/2022	5/30/2023	Corporate Website Indeed Past Associate	2 8 1		
Aransas Pass, TX	Logistics Specialist I	11/30/2022	3/13/2023	Associate Referral Corporate Website Current Associate Indeed	3 1 1 1		1
Aransas Pass, TX	Sr Business Account Executive	2/3/2023	4/24/2023	Corporate Website Indeed LinkedIn	1 3 2		1

Texas							
Borger, TX	Business Account Executive II	2/16/2023	4/3/2023	Corporate Website		1	1
Borger, TX	Director, Field Operations / GM	5/23/2023	8/7/2023	Corporate Website		2	
				Current Associate		3	1
				Indeed		1	
Borger, TX	Field Technician	9/28/2022	11/28/2022	Corporate Website		2	1
Borger, TX	Field Technician	11/30/2022	1/16/2023	Associate Referral		2	
				Corporate Website		1	
				Indeed		2	1
Borger, TX	Field Technician	2/2/2023	4/10/2023	Agency		1	
				Associate Referral		2	1
				Corporate Website		1	
				Indeed		2	
				TV Commercial		1	
Borger, TX	Supervisor, Field Operations	9/16/2022	11/14/2022	Current Associate		2	1
La Grange, TX	Field Technician	11/4/2022	1/19/2023	Associate Referral		2	1
Longview, TX	Account Executive II	5/1/2023	8/14/2023	Associate Referral		1	1
				Corporate Website		2	
				Cable One Recruiter		1	
				Indeed		6	
Longview, TX	Business Account Executive I	3/2/2023	7/31/2023	Associate Referral		3	
				Corporate Website		3	
				Facebook		1	
				Indeed		10	1
				LinkedIn		1	
Longview, TX	Business Technician	11/14/2022	1/9/2023	Current Associate		3	1
Longview, TX	Customer Care Specialist I - Residential	11/30/2022	3/13/2023	Corporate Website		2	
				Indeed		3	1
Longview, TX	Director, Field Operations / GM	1/18/2023	5/8/2023	Corporate Website		3	
				Current Associate		3	1
				Cable One Recruiter		1	
				LinkedIn		1	
Longview, TX	Field Technician	11/14/2022	1/3/2023	Corporate Website		1	1
Longview, TX	Field Technician	1/17/2023	3/1/2023	Associate Referral		1	
				Indeed		1	1
Longview, TX	Field Technician	2/22/2023	3/6/2023	Associate Referral		1	1
Longview, TX	Field Technician	3/27/2023	4/10/2023	Associate Referral		1	1
Longview, TX	Field Technician	4/14/2023	5/1/2023	Corporate Website		1	1
Longview, TX	Field Technician	5/8/2023	6/12/2023	Indeed		4	1
Longview, TX	Field Technician	5/22/2023	7/5/2023	Associate Referral		1	1
				Glassdoor		1	
Longview, TX	Field Technician	7/25/2023	9/25/2023	Corporate Website		1	1
Marshall, TX	Advanced Technician	1/18/2023	4/17/2023	Associate Referral		1	
				Current Associate		2	1
Marshall, TX	Field Technician	2/10/2023	5/15/2023	Associate Referral		1	
				Career Builder		1	
				Indeed		4	1
Marshall, TX	Field Technician	2/13/2023	7/10/2023	Agency		1	
				Corporate Website		1	
				Career Builder		1	
				Glassdoor		1	1
				Indeed		8	
				Newspaper		1	
Marshall, TX	Field Technician	7/12/2023	8/21/2023	Associate Referral		1	1

Texas						
				Indeed		3
Marshall, TX	Supervisor, Field Operations	10/11/2022	10/31/2022	Current Associate		1
Odessa, TX	Field Technician	12/2/2022	2/13/2023	Associate Referral		1
				Indeed		1
Odessa, TX	Field Technician	7/27/2023	8/14/2023	Newspaper		1
Remote, TX	Director, Human Resources	9/6/2022	9/26/2022	Associate Referral		1
Sherman, TX	Advanced Technician	10/31/2022	12/12/2022	Current Associate		1
				Indeed		1
Sherman, TX	Advanced Technician	1/4/2023	3/6/2023	Corporate Website		2
				Current Associate		1
				Cable One Recruiter		1
Sherman, TX	Business Technician	9/14/2022	10/31/2022	Current Associate		2
				Indeed		1
Sherman, TX	Construction Coordinator I	3/20/2023	7/10/2023	Current Associate		1
				Indeed		1
				Past Associate		1
Sherman, TX	Customer Care Specialist I - Residential	9/8/2022	10/10/2022	Indeed		3
Sherman, TX	Field Technician	10/14/2022	3/20/2023	Agency		1
				Associate Referral		3
				Corporate Website		3
				Career Builder		1
				Indeed		8
				Past Associate		1
Sherman, TX	Field Technician	1/23/2023	2/13/2023	Corporate Website		1
Sherman, TX	Field Technician	1/24/2023	2/17/2023	Current Associate		1
Sherman, TX	Field Technician	3/3/2023	4/17/2023	Associate Referral		1
				Corporate Website		2
				Indeed		2
Sherman, TX	Field Technician	4/6/2023	7/17/2023	Agency		2
				Corporate Website		1
				Indeed		1
Sherman, TX	Field Technician	4/19/2023	5/8/2023	Past Associate		1
Sherman, TX	Field Technician	5/18/2023	8/7/2023	Corporate Website		1
				Indeed		1
Sherman, TX	Supervisor, Field Operations	1/6/2023	2/17/2023	Corporate Website		1
				Current Associate		3
Sherman, TX	Manager, Advertising Sales	5/18/2023	8/14/2023	Agency		1
				Networking Event		1
				Corporate Website		1
				Indeed		3
				LinkedIn		2
Sherman, TX	Sales Support Specialist II	2/20/2023	3/27/2023	Indeed		1
Sherman, TX	Supervisor, Sales Support	1/20/2023	2/13/2023	Current Associate		1
Texarkana, TX	Field Technician	4/13/2023	6/9/2023	Corporate Website		4
				Indeed		1
Victoria, TX	Business Technician	6/14/2023	7/24/2023	Current Associate		1
Victoria, TX	Customer Care Specialist I - Residential	12/20/2022	3/6/2023	Associate Referral		1
				Associate Referral		3
				Indeed		1
Victoria, TX	Customer Care Specialist I - Residential	1/17/2023	3/6/2023	Associate Referral		1
Victoria, TX	Customer Care Specialist I - Residential	6/22/2023	8/21/2023	Agency		6
				Job Fair		1
				Networking Event		2

Texas						
				Corporate Website	8	
				College/University	1	
				Career Builder	1	
				Glassdoor	2	
				Indeed	35	1
Victoria, TX	Field Technician	1/4/2023	1/30/2023	Corporate Website	1	1
Victoria, TX	Field Technician	3/16/2023	7/24/2023	Associate Referral	1	1
				Corporate Website	1	
				LinkedIn	1	1
Wharton TX	NOC Technician II	1/20/2023	8/7/2023	Corporate Website	1	
				Current Associate	2	1
				LinkedIn	1	

Description of Recruitment Initiatives Undertaken in This Reporting Period

(The below recruitment initiatives are applicable to all reported business units.)

- 1) Training and defined career paths are offered by the company to provide opportunities for associates to qualify for higher level positions. Once complete, those associates qualify to be considered for positions as they become available. Field Operations, Sales Operations and Customer Care departments offer training programs to educate, add new skillsets, and provide development in their career paths.
- 2) To ensure associates are made aware of promotional opportunities, opportunities are sent through email blasts, internal announcements of advancement opportunities, and posted on the Company's Career site allowing all associates the visibility to openings. Associates also have the option of signing up for automatic alerts of specific positions for which they're interested.
- 3) The Company's e-learning program allows Associates flexibility and autonomy to take additional training courses that allow for self-development. All Associates are given access to e-learning immediately upon hire, given each the opportunity to access a multitude of courses within their department and beyond to assist in the advancement in their career path. Furthermore, the Company offers all associates tuition reimbursement to attend academic or vocational courses from accredited colleges, universities, vocational and technical schools that will enhance an associate's ability to make contributions to his/her current role which also provides opportunities for career advancement. The Company also has established a career architecture with applicable training programs that provide a path of training and advancement to current associates the following departments: Field Operations, Sales Operations and Customer Care. These defined career paths allow all full-time associates in these departments to complete required new hire training courses and outlines a path for associates to follow if they choose to advance their skillsets and careers. Training is conducted during the associate's regular work hours to ensure all associates without discrimination of the basis of race, national origin, color, religion, age, or sex has access to the training to advance their careers.
- 4) All positions available to external candidates are posted on www.sparklight.com/about/careers as well as posted through a multitude of recruiting sources aimed to attract highly qualified candidates. Sources are used that target Women, Minorities, and Individuals with Disabilities.

5) Recruiting sources used include the following:

Source/Agency	Source/Agency Email	Phone	Address	City	State	Zip Code
Indeed.com	support@indeed.com	512-498-9700	7501 N Capital of Texas Hwy	Austin	TX	78731
LinkedIn	lcopemand@linkedin.com	650-687-3600	605 E Waude Ave	Sunnyvale	CA	94085
ZipRecruiter.com	brookeshumway@ziprecruiter.com	480-912-8321	604 Arizona Ave	Santa Monica	CA	90401
Glassdoor	Through Career Site					
Facebook	marketing@cableone.biz		210 East Earl Drive	Phoenix	AZ	85012
Twitter	rachel.pasieka@cableone.biz	708-577-1814	210 East Earl Drive	Phoenix	AZ	85012
Robert Half	brandon.eilert@roberthalf.com	785-820-7760				
Parker & Lynch	joshua.koch@parkerlynch.com	602-425-2007				
Handshake	contact@handshake.com		225 Bush St #1200	San Francisco	CA	
Pink Jobs	Pink-Jobs.com					
Employee Referral Program	Udita.Mehta@cableone.biz	912-667-8500		Bluffton	SC	
New Directions (Staffing Agency)	cfurlano@newdirectionsstaffing.com	843-810-8585				
Glotel (Staffing Agency)	AKettish@glotel.com	703-297-9425				
Keller group (Staffing Agency)	jenn@kellergroupstaffing.com	480-712-3324				
Coastal Connections (Staffing Agency)	Roy@coastalemployment.net	843-505-2073				
Idaho Department of Labor	Sherrifine@labor.idaho.gov	208-457-8789	600 N Thornton	Post Falls	ID	83854
Circa (https://jobs.localjobnetwork.com/job-network)	tiffany.borski@circaworks.com	800-984-3775				

eQuest Compliance Solution

anthony.orsini@equest.com

702-710-1970

4000 Executive Parkway

San Ramon

CA

State Compliance (within 50 miles of zip code)

- * Local Employment offices
- * Local Veteran's offices
- * Local organizations/associations
- * Local Colleges/Universities
- * Local Vocational/Rehabilitation Centers

Hire a Hero

- * Military1.com

Job Opportunities for Disabled American Veterans (JOFDAV)

- * Jooble
- * Glassdoor
- * Facebook
- * Jobquest.mass.gov
- * Careeronestop
- * SimplyHired
- * EmployGeorgia
- * JobZone.ny.gov
- * Focuscareer.ky.gov

* EARN

- * Petersons.com

* greaterstcloudjobspot.com

* illinoisjoblink.illinois.gov

* jobcenterofwisconsin.com

* sourceamerica.org

* texasskillstowork.com

RecruitAbility

* disABLEDperson.com

* Facebook

* job.trovit

* veteransfamiliesunited.org

* illinoisjoblink.illinois.gov

* askearn.gov

* Pennsylvania Department of Military and Veterans Affairs

* SimplyHired

* askjan.org

* bestjobsusa.com

* www.tapABILITY.org

* Googlejobs

* scholarship.com

* Careeronestop.org

US Diversity

* African American Community

* American Indian Community

* Asian American Community

* Persons with Disabilities

* Gay/Lesbian Community

* Hispanic American Community

* Senior Citizen Community

* Veteran Community

* Women Community

6) The Company has an internship program with Arizona State University and other colleges to assist students in acquiring skills needed for post-graduate work.